

The Drug-Free Schools and Communities Act

Summer 2020

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The Drug-Free Schools and Communities Act

Compliance Requirements

In response to former President George H. W. Bush's national drug control strategy, Congress passed legislation to require schools, colleges, and universities to implement and enforce drug prevention programs and policies as a condition of eligibility to receive federal financial assistance.

On December 12, 1989, President Bush signed the Drug-Free Schools and Communities Act Amendments of 1989 (Amendments) Public Law 101-226. Section 22 of the Amendments, amends provisions for the Drug-Free Schools and Communities Act of 1986 and the Higher Education Act of 1965 to require that...

... as a condition of receiving funds or any other form of financial assistance under any federal program after Oct. 1, 1990, a university or college must submit certification that it has adopted and implemented a drug prevention program.

Therefore, Oklahoma City University (OCU) is required to provide at a minimum:

- 1. An annual distribution in writing to each student of the following
 - a. Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by employees and students on its property or as part of its activities;
 - b. A description of applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
 - c. A description of health risks associated with the use of illicit drugs and the abuse of alcohol;
 - d. A description of available drug or alcohol counseling, treatment, rehabilitation or reentry programs;
 - e. A clear statement of the Conduct Outcomes that OCU will impose on students and employees¹.
- 2. A biennial review by the University of its program to:
 - a. Determine the effectiveness, implement needed changes, and
 - b. Ensure that Conduct Outcomes are consistently enforced.

¹ The current document addresses only policies and procedures applicable to Oklahoma City University Students. Policies prohibiting drug and alcohol use for current employees are in the University <u>Staff Handbook</u> (7.01, 7.02).

BIENNIAL REVIEW 2018-2020

Oklahoma City University (OCU) complies with the Drug-Free Schools and Communities Act of 1989 that requires institutions of higher education to design and implement alcohol and illicit drug programs on their campuses, as a condition of receiving federal funds. The Act also requires OCU to provide a Biennial Review of its Alcohol and other Drugs Programs (AoD). The review requires the institution to determine the program's effectiveness and ensure Conduct Outcomes described in its Alcohol and other Drugs policy are consistently enforced

DETERMINING THE PROGRAM'S EFFECTIVENESS

1. Philosophy of the University concerning Alcohol and Other Drugs

Beyond the legal requirements, OCU is a faith-based University, embracing the traditions of the United Methodist Church. The rigorous curriculum focuses on Student's intellectual, moral and spiritual development to prepare each student to become effective leaders in service to their communities. Oklahoma City University approaches alcohol and other drug abuse with compassion. Guidance is direct, firm, and supportive with proactive programs in place to educate students and employees.

2. Expectations Regarding Alcohol and Drugs

Students

Oklahoma City University does not allow possession, use,² distribution, or sale of alcohol and drugs on campus, at University-sponsored events, or off-campus. Students found responsible of violating the policy will be subject to Conduct Outcomes. The rules, regulations, and related conduct outcomes governing these expectations are available in the <u>University Alcohol and other Drugs Policy</u> (pertaining to students).

Employees

The Human Resources Department has established policies regarding drug and alcohol use for employees, in accordance to federal regulations. Please refer to policies 7.01 and 7.02 contained in the <u>online OCU Staff Handbook</u>. Every new employee also receives information on the Drug Free Schools Act through employee orientation sessions.

3. Prevention

The campus prevention program emphasizes preventive education and early intervention. The program avoids common red flags in prevention that have the specific or tertiary effect of instilling fear of alcohol and drugs. The goal is to create a non-threatening environment where students are encouraged to engage in meaningful discussions, prompt reflection, and an increased understanding of alcohol and drug related values, beliefs, and behavior.

² In this document, and for the purposes of the OCU Prevention Program, the word use means the use, abuse, of drug or alcohol by students but they are not dependent on the substance. Addiction is the use of drugs and alcohol with a dependency on them regardless of consequences.

Any student experiencing substance abuse problems is encouraged, voluntarily and on a confidential basis, to report the problem to student counseling or any other trusted staff member. Included in this definition are student health professionals, housing, campus security, and the Dean of Students. In alignment with the Institute of Medicine (IOM) Prevention Model, OCU's efforts are threefold: Universal, Selective, and Indicated prevention.

Universal Prevention³: Offered to everyone regardless to the presence or absence of risk factors.

- · New students are required to complete an online education module (on-line screener) prior to the beginning of the Fall Semester. This provides insight about those students/student groups who are at high risk of engaging in risky behaviors
- · Incoming first-year students and transfer students participate in education modules on alcohol and other drug policies, campus safety, sexual and dating violence, and harassment. Sessions are available for parents as well.
- · All first-year students attend a mandatory educational session during Stars Week (Orientation) each fall.
- · University staff and student groups sponsored educational programs that aim to educate students on the use and abuse of alcohol and other controlled substances.

<u>Selective Prevention</u>: Activities targeted toward students or groups recommended through the online screener mentioned above. The University may require these students attendance to forums and guest speaking engagements centered on substance abuse prevention. Further screenings with a counselor regarding at-risk behaviors may also be required.

<u>Indicated Prevention</u>: Directed at students who are identified through behavioral intervention⁴ or treatment and will remain on case management status for the academic year, with recommendations for the ensuing academic school year to be determined by the appropriate staff. This is a form of post-intervention and encourages students to make healthy choices, follow treatment or counseling recommendations, and help deter future risk behaviors. It will helps quickly direct those students back to appropriate staff in instances of relapse.

<u>Parents/Guardians</u>⁵: Parents are valued partners in the educational process and provide a strong foundation for prevention. During each Stars 101 (enrollment day) events, parents of prospect students attend an educational session at which Student Affairs' staff discuss alcohol and other drugs on-campus, as well as the student conduct process. Parents of first-year student participate in Parent & Family Information Sessions during Orientation week. Parents receive mail-outs, emails, and social media updates on topics such as positive family support, healthy alternatives to stress, and communicating with emerging adults. The focus is to help parents communicate effectively and facilitate healthy life transitions.

³ For examples of these programs and activities, see "Appendixes"

⁴ Information about the <u>Oklahoma City University Behavioral Intervention Team (BIT)</u> and <u>secure referral form</u> is available on the University's webpage

⁵ If needed, the Family Educational Rights and Privacy Act (FERPA) permits Institutions of Higher Education to notify parents of students who are under the age of 21 about the student violation of the use or possession of alcohol and controlled substances.

4. Education

Every first-year and incoming transfer student is required to complete a pre-orientation online education module on alcohol and other drugs, by the first week of classes. If not completed by that time, students receive a grade hold in their account until the modules are completed. Additionally, the student who refuse to complete this educational module, can be charged with a violation of the Student Code of Conduct.

In keeping with a prevention-based foundation, Oklahoma City University aligns itself with a *Screening, Brief Intervention, and Referral to Treatment* (SBIRT) model. "Screening tests are a first-line defense in the prevention of disease" (NIAAA, 2005). Students identified as at-risk for potential addiction-related behavior can be referred to the University Counseling Center for *Brief Intervention* (BI).

A list of substance abuse agencies in the community is available for all of those who are as high at-risk as determined by the results of the BI.

All screening activities take place in a confidential setting and results are confidential.

On-campus AoD education efforts include⁶:

- Letters to off-campus students sent at the beginning of the fall semester
- Alcohol education informational pamphlets included in first-year student move-in packets
- · Informative poster campaign in residence halls at the beginning of the fall semester
- Alcohol usage survey distributed each academic year⁷
- Social media campaigns
- Alcohol education events by staff and Student Government every term
- Programming for National College Alcohol Awareness Week in October and Alcohol Awareness Month in April
- University Counseling provides educational programming accessible to students.

Brief Intervention: Brief Intervention (BI) is available at cost on campus. Students under the age of 18 can self-refer to BI. Faculty, staff, and parents can also recommend BI. Violations to the Student Code of Conduct can result in a mandatory request to take BI. Students over 18 are encouraged to contact University Counseling and set up their own appointment. The assessment tool currently used is the Substance Abuse Subtle Screening Inventory.

Referral to Treatment: Students who exhibit addictive behaviors have the option of attending treatment. A free referral to substance abuse treatment is provided to the student whose assessment results indicate a higher level of care. Counseling will refer them to treatment but will not recommend specific facilities.

⁶ See Appendixes for examples of some of these efforts.

⁷ As of Fall 2016

⁸ As of the Summer of 2020, the cost is \$100

SANCTIONS AND ENFORCEMENT OF POLICY

While the major thrust of OCU is drug education and prevention, the University takes take appropriate disciplinary actions on violations to its alcohol and controlled substances policies. This is to foster and provide a drug free environment in which students may grow intellectually and socially. Details on Conduct Outcomes (Sanctions) for violations to the Alcohol and other Drugs Policy are included in the Section V of the AoD Policy.

The Student Conduct Process

OCU consistently enforces policies on alcohol and drugs through the Student Conduct process. The Chief Conduct Office, a designee, or OCU policy investigates every report of student misconduct. A Conduct Officer holds conduct hearings with students who are in alleged violation of university police. Students found responsible for such violations, receive *Conduct Outcomes*. Every confirmed violation to the student code of conduct is logged and kept in judicial files as well on the individual student's file (both confidential and protected under FERPA).

During official Conduct Hearings, students are made aware of the reasons for being asked to participate in the meeting. Each student is given an opportunity to voice their version of the events, and is also required to confirm that conduct outcomes have been discussed and agreed to.¹⁰

The Chief Conduct Officers is responsible for securing that students have completed their Conduct Outcomes and of imposing further Outcomes, up to and including expulsion, if needed. A sample of the student conduct process checklist used at every conduct hearing is available in Appendix C.

CONCLUSIONS OF BIENNIAL REVIEW

Oklahoma City University complies with Drug-Free Schools and Communities Act.

After incorporating, the recommendations from the 2016-2018 Biennial review¹¹ by Fall 2018, no modification or update to the University's AoD programing is deemed necessary at the conclusion of the 2018-2020 review.

⁹ Previously referred to as *Sanctions*.

¹⁰ According to the Code of Conduct, when Conduct Outcomes are not agreed to, students can make an appeal to the Conduct Board

¹¹ The Admission's policy and Housing Registration form describe student's responsibility for, and access to, the Alcohol and other Drugs Policy; AoD Programing also addresses marijuana and prescription drug abuse; In addition to prevention, the AoD programming also focuses in intervention and harm reduction; Information on AoD programing and efforts is included in the Parent's and Family Newsletter, when possible; The Student Conduct Process is applied with a focus on redemption and reform of students minds and habits.

ALCOHOL AND OTHER DRUGS POLICY GOVERNING STUDENTS

Oklahoma City University (OCU) prohibits the use, possession, or sale of alcoholic beverages¹² (including under-age drinking), tobacco, illegal drugs¹³, firearms, or other dangerous weapons on University-owned or controlled property. Any student found to be in violation of this policy is subject to University discipline, up to and including suspension or expulsion from the University. Criminal charges may also be filed with the Oklahoma County District Attorney if violations are applicable for prosecution.

Distribution of the Alcohol and other Drugs¹⁴ Policy (AoD) to Students

Oklahoma City University distributes the Alcohol and other Drugs policy to students through the following means and with the following frequency:

Types ¹⁵ of Communication	Frequency/Mode
Application for Enrollment at OCU	Upon submitting application for admission to the University, students provide an electronic signature acknowledging reading and understanding of policy
Email from Dean of Students containing the full policy and important reminders	Annually, through electronic communication (student's university email) at the beginning of the academic year
Housing contract for all campus residents	Upon arriving to University Housing, all student residents are required to sign this contract
Annual Security and Fire Report	Every October, according to federal regulations. Includes Policy and summary data of alcohol/drug violations on campus
Campus wide awareness campaigns	Scheduled through the academic year

1. Standards of Conduct

Oklahoma City University is intended to be a safe environment free from alcohol and other drugs. The university recognizes that the use of alcohol and illegal drugs diminishes the strength and vitality of human resources and the integrity of the institution. It is the intent of the University to educate students about the risks associated with drugs and alcohol along with skills to help maintain a safe student experience. For these reasons, and in compliance with the Drug-free Schools and Communities Act, Oklahoma City

¹² Except as exempted (see *School of Law Exception* at the end of this policy)

¹³ Oklahoma City University also prohibits the unlawful manufacture, distribution dispensation, possessions, or use of controlled substances and alcohol on its property or at any of its sponsored function, whether on or off- campus.

¹⁴ Drugs and Controlled Substances are interchangeable in this document

¹⁵ To see an example of each distribution mode, please see the section "Appendixes", at the end of this document.

University strictly forbids the use and/or distribution of alcohol and/or other drugs on campus. Any student found using or distributing alcohol and/or other drugs on campus, in on-campus housing, or during campus-sponsored activities will face disciplinary action by the administration, including but not limited to a mandatory drug assessment, referral for counseling, and/or treatment as recommended by a University- approved counselor or counseling service, and/or suspension or expulsion.

Updated regulations on Marijuana in the State of Oklahoma

The State of Oklahoma passed the Oklahoma Marijuana Act allowing the use of medical marijuana. However, at Oklahoma City University, no person may possess or use marijuana, in any form, or be under the influence of marijuana on any university property or at any off-campus university event, even with a valid medical marijuana patient license. A positive test result for marijuana will not be used as the sole reason to refuse admission into the university if the applicant possesses a valid medical marijuana license issued by the Oklahoma State Department of Health

Drug and Alcohol Dependency Testing

The University may require any student who is reasonably suspected of drug use to undergo drug testing. Any drug tests required will be conducted by a state certified laboratory during or immediately following regular working or classroom hours. The tests will be paid for by the University. Any student who requests a retest of a sample in order to challenge the results of a positive test is required to pay all costs of additional tests.

The University may also require a drug and alcohol dependency evaluation with either an in-house or contracted program that provides substance abuse counseling, treatment, or rehabilitation. A "Release-Of-Information" form provided by the University must be signed by the student prior to any referral for testing or counseling. Students receiving Conduct Outcomes requiring treatment may use any other certified program. In any case, a student must provide proof of treatment before consideration is given to his or her reinstatement.

2. Applicable Legal Sanctions

State of Oklahoma

Oklahoma law (§37-241.): Any person who willfully furnishes alcohol to a minor will be guilty of a misdemeanor for a first violation and shall be punished by a fine of not more than Five Hundred Dollars (\$500.00), or imprisoned in the county jail for not more than one (1) year, or by both such fine and imprisonment. Oklahoma Law (§37-246): Any minor in possession shall be guilty, upon conviction, of a misdemeanor and punished by a fine not to exceed Three Hundred Dollars (\$300.00) or ordered to perform community service not to exceed thirty (30) hours, or both such fine and community service. In addition, if the person has an Oklahoma driver license issued by the Department of Public Safety, that license shall be revoked for the period of time provided in Section 6-107.1 of Title 47 of the Oklahoma Statutes. If the person does not have an Oklahoma driver license, the person shall be ineligible to obtain an Oklahoma driver license for the period of time provided in Section 6-107.1 of Title 47 of the Oklahoma Statutes. Social host laws were passed and implemented in 2011. HB 1211 states that No person shall knowingly and willfully permit any individual under twenty-one (21) years of age ...to possess or consume any alcoholic beverage... any low-point beer... any controlled dangerous substance... or any combination thereof. HB 1211 has a sliding scale from a misdemeanor conviction and fines for first-time offenders of \$500 or less to a felony conviction, fines up to \$2,500

and jail time of up to five years for repeat offenders. Also, any convicted Social Host can be convicted of a felony; pay the top fines and serve jail time in addition to those already assessed if "great bodily injury or the death of a person" occurs.

Federal Laws

The Federal Uniform Drinking Age Act of 1984 sets the minimum legal drinking age to 21 and every State abides by that standard.

Federal Trafficking Penalties¹⁶

	PEN	ALTY		DRUG		PEI	NALTY
CSA	2nd Offense	1st Offense	Quantity	DRUG	Quantity	1st Offense	2nd Offense
			10-99 gm or 100-999 gm mixture	METHAMPHETAMINE	100 gm or more or 1 kg ¹ or more mixture		
			100-999 gm mixture	HEROIN	1 kg or more mixture		
	Not less than 10 years. Not more than life.	Not less than 5 years. Not more than 40 years.	500-4.999 gm mixture	COCAINE	5 kg or more mixture	Not less than 10 years. Not more than life.	Not less than 20 years. Not more than life.
I	If death or serious injury, not less	If death or serious injury, not less than 20	5-49 gm mixture	COCAINE BASE	50 gm or more mixture	If death or serious injury, not less than 20	If death or serious injury, not less than life.
and	than life. Fine of not more than \$4 million individual, \$10 million other	years. Not more than life. Fine of not more than \$2 million individual, \$5 million other	0-99 gm or 100-999 gm PC 1-10 gm	P] LSD	100 gm or more or 1 kg or more mixture	years. Not more than life. Fine of not more than \$4 million individual. \$10 million other	Fine of not more than \$8 million individual. \$20 million other than
II	than individual.	than individual.	mixture	LJU	mixture	than individual.	individual.
"			40-399 gm mixture	FENTANYL	400 gm or more mixture		
			10-99 gm mixture	FENTANYL ANALOGUE	100 gm or more mixture		
	Drug	Quantity		First Offense		Second Offense	
	Others ²	Any	Not more than	20 years.	Not more than 30) years.	
			If death or serio	ous injury, not less than 20 years,	If death or seriou	, , ,	
			not more than I Fine \$1 million i individual.	ife. individual. \$5 million not	Fine \$2 million in	dividual. \$10 million r	not individual.
III	All	Any	Not more than	han \$250,000 individual. \$1	Not more than 10 Fine not more that individual.) years. an \$500,000 individua	al. \$2 million not

¹⁶ Source US department of Education, Federal Student Aid https://ifap.ed.gov/regcomps/attachments/86a.pdf

IV	All	Any	Not more than 3 years. Fine not more than \$250,000 individual. \$1 million not individual.	Not more than 6 years. Fine not more than \$500,000 individual. \$2 million not individual.
V	All	Any	Not more than 1 year. Fine not more than \$100,000 individual. \$250,000 not individual.	Not more than 2 years. Fine not more than \$200,000 individual. \$500,000 not individual.

¹Law as originally enacted states 100 gm. Congress requested to make technical correction to 1 kg.

Federal Trafficking Penalties - Marijuana

Quantity	Description	First Offense	Second Offense
1,000 kg or more; or 1,000 or more plants	Marijuana Mixture containing detectable quantity*	Not less than 10 years, not more than life. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$4 million individual, \$10 million other than individual.	Not less than 20 years, not more than life. If death or serious injury, not less than life. Fine not more than \$8 million individual, \$20 million other than individual.
100 kg to 1,000 kg; or 100-999 plants	Marijuana Mixture containing detectable quantity*	Not less than 5 years, not more than 40 years. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$2 million individual, \$5 million other than individual. Not less than 10 years, not more than life. If death or serious injury, not less than life Fine not more than \$4 million individual, \$10 million other than individual.	
50 to 100 kg	Marijuana	Not more than 20 years.	
10 to 100 kg	Hashish	If death or serious injury, not less than 20 years, not more than life.	Not more than 30 years. If death or serious injury, life.
1 to 100 kg	Hashish Oil	Fine \$1 million individual, \$5 million other than individual.	Fine \$2 million individual, \$10 million other than individual.
50-99 plants	Marijuana	individual.	
Less than 50 kg	Marijuana		
Less than 10 kg	Hashish	Not more than 5 years. Fine not more than \$250,000, \$1 million other	Not more than 10 years. Fine \$500,000 individual, \$2 million other than
Less than 1 kg	Hashish Oil	than individual.	individual.

^{*}Includes Hashish and Hashish Oil

(Marijuana is a Schedule I Controlled Substance)

Further information on Oklahoma State laws regarding Alcohol is found at the Oklahoma State Legislature web page: http://www.oklegislature.gov/

The US Drug Enforcement Administration provides detailed information on the many laws governing controlled dangerous substances. More information available on at web page: https://www.dea.gov/index.shtml

Notification to State and Federal Authorities

The University may refer individuals to applicable local, state, or federal law enforcement authorities for prosecution. Any student who is convicted under a criminal drug statute for a violation occurring in any campus owned or leased facility must notify the University within five working days of the conviction. Within ten working days, Oklahoma City University is required to notify the Department of Education of the disciplinary action. Within thirty days, the University will take appropriate disciplinary action. Any questions concerning this policy may be directed to the Vice President for Student Affairs.

²Does not include marijuana, hashish, or hash oil. (See separate chart below.)

Federal Financial Aid Penalties for Drug Violations - Section 484(r) of the Higher Education Act):

Conviction for an offense under any federal or state law involving the possession or sale of illegal drugs that occurred during a period of enrollment when a student was receiving federal financial aid (grant, loan, or work assistance under Title IV), can affect the student's eligibility for federal student aid for a period of time:

Occurrence First offense	Sanction For one year from the date of conviction for possession or for two years from the date of conviction for sale of illegal drugs
Second offense	For two years from the date of conviction for possession of illegal drugs or for an indefinite period for sale of illegal drugs
Third offense (and subsequent)	For an indefinite period for the possession and/or sale of illegal drugs

Students convicted of both possession and sale will be ineligible for the longer of the two periods.

A student whose eligibility is suspended as a result of penalties under section 484(r) of the Higher Education Act will be provided written notice of the loss of eligibility and advised of the ways in which eligibility can be regained. The student may resume eligibility prior to the end of the ineligibility period by completing a qualified drug rehabilitation program that includes two unannounced drug tests.

Effect of Drug Law Violations on Financial Aid

A student who is convicted of a state or federal offense involving the possession or sale of an illegal drug that occurred while the student is enrolled in school and receiving Title IV aid is not eligible for Title IV funds. A borrower's eligibility is based on the student's self-certification on the Free Application for Federal Student Aid (FAFSA). Students with eligibility issues as determined by the Department of Education are notified via their Student Aid Report and are directed to contact the Department of Education for a year-specific Worksheet to determine eligibility for federal student aid. Convictions that are reversed, set aside, or removed from the student's record, or a determination arising from a juvenile court proceeding do not affect eligibility and do not need to be reported by the student.

3. Health Risks

Whether the drug of choice is alcohol, marijuana, a prescription drug or cocaine, the habit can lead to a change in habits. Some people may believe that drugs are harmless or even helpful. The truth is that drugs can have very serious, long-term physical and emotional health effects. If drugs are mixed, the impact is even more detrimental. The following is a partial list¹⁷ of drugs and some of the consequences of their

¹⁷ Further information about these and other substances is available at the <u>National Institute of Alcohol Abuse and Alcoholism website</u> and at the <u>US Drug Enforcement Administration website</u>.

use. Only some of the known health risks are covered, and not all legal or illegal drugs are included:

Substance	Effect
Alcohol	Most commonly abused substance among college students. It produces short-term effects that include behavioral changes, impairment of judgment and coordination, greater likelihood of aggressive acts, respiratory depression, irreversible physical and mental abnormalities in newborns (fetal alcohol syndrome) and death. Long-term effects include damage to the liver, heart and brain; ulcers; gastritis; malnutrition; delirium tremens; and cancer.
Marijuana	Addictive drug, although many still believe that it is harmless. It impairs short-term memory comprehension, concentration, reaction time, and motivation. It may also cause paranoia and psychosis. Marijuana smoke contains more cancercausing agents than tobacco smoke. The way marijuana is smoked enhances the risk of contracting lung disease and cancer.
Cocaine and Crack	While cocaine and crack can speed up performance, their effect is short-lived. Some lasting risks are short attention span, irritability and depression, seizure and heart attack.
Prescription Drugs	Often used to reduce stress. However, these are not safe, unless taken as directed. If abused, they can lead to sluggishness or hyperactivity, impaired reflexes, addiction, and brain damage.
Other drugs	PCP, LSD, heroin, mescaline, and morphine, have a wide variety of negative health effects from hallucinations and mental confusion to convulsions and death.
Tobacco (Nicotine)	Oklahoma's leading cause of preventable death killing 5,800 Oklahomans each year; more than alcohol, auto accidents, AIDS, suicides, murders, and illegal drugs combined. Secondhand smoke exposure kills an estimated 700 Oklahomans each year.

Lasting consequences

The use of alcohol or drugs may lead to abuse or addiction, causing psychological and/or physical dependence. They also can present a danger to the campus community when someone is performing a task under the influence or distributing to others.

4. Resources

Oklahoma City University provides drug and alcohol abuse education, awareness programs, and counseling through the University Counseling Center. Current campus drug and alcohol policies related to University students are available in the Oklahoma City University Student Handbook and Student Code of Conduct. Current campus drug and alcohol policies related to University employees are available in the Campus Drug and Alcohol Policy for University Employees document.

Alcohol and Other Drugs Committee

The Alcohol and Other Drugs (AoD) Committee is comprised of members of various university departments to address issues surrounding the use and misuse of alcohol by students. The committee holds social and educational events each semester in an attempt to raise students' awareness of the consequences and dangers of alcohol consumption.

On Campus Resources

Oklahoma City University recognizes its responsibility to help educate students concerning alcohol and other drug use, abuse, and addiction. The University offers lectures, courses, workshops, and prevention programs. The University Counseling Center, Campus Health Clinic and the Dean of Students Office provide education on resources, including research around use, abuse and addiction. Mandatory online training modules are required for all new students. The Office of Student Development will conduct programs and institutional surveys pertaining to the use/abuse/perceptions of drugs and alcohol. University Counseling will also offer referrals to outside agencies and alternate treatment options.

Off-Campus Resources

While Oklahoma City University strives to help members of the campus community learn about alcohol and other drugs, we realize that sometimes students may wish to seek off-campus help. Following is a sample list of resources:

Reach out Hotline <i>Mental Health and Substance Abuse</i>	1-800-522-9054	
Oklahoma Alcoholics Anonymous	405-524-1100	
Oklahoma Narcotics Anonymous	405-524-7068	
Oklahoma Tobacco Helpline	800-QUITNOW	
Oklahoma County Crisis	405-522-8100	1200 N.E. 13 th , OKC, OK. 73152
Intervention Center You Are Not Alone Network	1-800-522-9054	
A Chance to Change Help with addiction and behavioral disorders	405-840-9000	5228 Classen Circle, OKC
Catalyst Behavioral Services Inpatient and Outpatient	405-232-9804	3033 N. Walnut Ave., OKC
Jordan's Crossing, Inc. Rehabilitation, Inpatient & Outpatient; Inpatient females only	405-604-9644	301 SW 74th, OKC
North Care Center <i>Mental Health Center</i>	405-858-2700	4436 NW 50th, OKC
Quapaw Counseling Services	405-672-3033	1301 SE 59th Street, OKC
The Resource Center Medical Detox	405-525-2525	1215 NW 25th Street, OKC
Specialized Outpatient Services, Inc.	405-810-1766	5208 N. Classen Circle, OKC

Total Life Counseling	405-840-7040	3000 United Founders Bvd. Suite
		239, OKC
Valley Hope	405-946-7337	6110 NW 63rd Street, OKC
Outpatient		
Norman Alcohol and Drug Treatment	405-573-6624	
Center		

5. Applicable University Conduct Outcomes

Students found responsible for drug and alcohol related offenses are subject to campus disciplinary action that provides for Outcomes of varying severity. Conduct Outcomes are to fit the violation and increase according to severity. Oklahoma City University will impose Conduct Outcomes on students (consistent with local, State, and Federal law) to those found in violation of this Alcohol and other Drugs Policy. The following is a non-exhaustive list¹⁸ of possible Conduct Outcomes for students as described in the University Code of Conduct

- a. Warning: A notice in writing to the student that the student is violating or has violated institutional regulations; a copy of the notice shall be placed in the student's discipline file.
- b. Probation: A written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe Conduct Outcomes if the student is found to be violating any institutional regulation(s) during the probationary period.
- c. Loss of Privileges: Denial of specified privileges for a designated period of time.
- d. Fines: Previously established and published fines may be imposed.
- e. Alcohol & Other Drug Fee: Administrative fees associated with alcohol and/or drug violations.
- f. Alcohol and/or Drug Assessment: In-person assessment conducted by Licensed Counselors in the University Counseling Center.
- g. Restitution: Compensation for loss, damage or injury. This may take the form of appropriate service and/or monetary or material replacement.
- h. Discretionary Outcomes: Community service, educational assignments, service to the University, or other related discretionary assignments/outcomes.
- i. University Housing Suspension: Separation of the student from University Housing for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
- j. University Housing Expulsion: Permanent separation of the student from University Housing.
- k. University Suspension: Separation of the student from Oklahoma City University for a definite period of time, after which the student is eligible to return. Conditions for readmission will be specified.
- l. Expulsion: Permanent separation of the student from Oklahoma City University.
- m. Revocation of Admission and/or Degree: Admission to or a degree awarded from the University may be revoked for fraud, misrepresentation, or other violation of University standards in obtaining a degree, or for other serious violations committed by a student prior to graduation.
- n. Withholding Degree: The University may withhold awarding a degree otherwise earned until the completion of the process set forth in the Student Code, including the completion of all Conduct Outcomes imposed, if any.

¹⁸ Online Student Code of Conduct, section on Sanctions: https://www.OCU.edu/students/conduct/code/article-5-procedures/sanctions

In assigning Conduct Outcomes, the Student Conduct Officer will consider:

- The facts of the case, as presented;
- The type and severity of the misconduct;
- Mitigating factors;
- Impact of the misconduct;
- Respondent's conduct history including probation status;
- Demeanor towards involved University employees; if applicable;
- The respondent's willingness and/or ability to accept responsibility and
- Precedent, if applicable.

With those considerations, the following sanction charts may serve as a guide for sanctioning policy violations:

Alcohol Violations and Corresponding Conduct Outcomes

	Alcohol contact and no behavior issues	Alcohol contact and/or public intoxication and/or behavior issues
	 Oklahoma City University Police (OCU PD) ticket & \$100 fine 	OCU PD ticket & \$100 fineAoD \$100 fee (may be deferred)
1 st Violation	• AoD \$100 fee (may be deferred)	 Parental notification if under 21 (if needed)
Viol	Warning letter	 Online OCU alcohol assessment
1st	Online alcohol module	Educational essay (should reflect the violation and
	 Educational essay (if needed) 	behavior of student)
	 Online OCU alcohol assessment (if needed) 	Conduct probation
	OCU PD ticket & \$100 fine	OCU PD ticket & \$100 fine
	AoD fee	• AoD fee
tion	 Parental notification (if needed) 	Parental notification (if needed)
2 nd Violation	 Referral for alcohol/drug assessment via OCU Counseling Center at own cost (if needed) 	 Referral for alcohol/drug assessment via OCU Counseling Center at own cost
2 ^{nc}	Community service	Community service
	Conduct probation	Conduct probation
	OCU PD ticket & \$100 fine	OCU PD ticket & \$100 fine
	• AoD \$300 fee	• AoD \$300 fee
3 rd Violation	 Completion of outside substance use assessment and any recommended treatment program, at own cost 	 Completion of outside substance use assessment and any recommended treatment program, at own cost
ē Ķ	Parental notification	Parental notification
m	Removal from OCU Housing (if needed)	Removal from University Housing (if needed)
	Suspension/removal from OCU (if needed)	Suspension/removal from OCU (if needed)
	caspension, removal month oco (minecaca)	suspension, removal ment ded (in necucu)

Drug Violations and Corresponding Conduct Outcomes

	Drug contact and no behavior issues (less than 2 ounces/56.7 grams)	Drug contact (more than 2 ounces/56.7 grams) and/or behavior issues
	OCUPD ticket & \$100 fine	OCUPD ticket & \$100 fine
	 AOD \$100 fee (may be deferred) 	• AOD \$100 fee
_	• Maximum of 25 hours of community service	 Parental notification (if needed)
1st Violation	 Online marijuana education module (if applicable) 	25 hours of community service
lst Vic	Conduct probation (if applicable)	Online marijuana education module (if applicable)Conduct probation
	Online OCU substance assessment	Referral for drug assessment via OCU Counseling Center
	Referral for drug assessment via OCU Counseling	at own cost
	Center at own cost	Suspension from OCU housing
	OCUPD ticket & \$100 fine	OCUPD ticket & \$100 fine
	AOD fee	AOD fee
	Parental notification	Parental notification
tion	 Referral for drug assessment via OCU Counseling Center at own cost 	 Referral for drug assessment via OCU Counseling Center at own cost
2nd Violation	Community service	Conduct probation
2nd '	Conduct probation	Removal from OCU housing
	• A Chance to Change Workshops (if applicable)	A Chance to Change Workshops or Drug Court
	 Drug Court attendance & reflection essay (if applicable) 	attendance & reflection essay (if applicable)Suspension/Expulsion
	Removal from OCU housing	
	OCUPD ticket & \$100 fine	OCUPD ticket & \$100 fine
	• AOD fee	• AOD fee
3rd Violation	 Completion of outside substance use assessment and any recommended treatment program, at own cost 	Suspension/Expulsion from OCU
3rd	Parental notification	
	Removal from OCU Housing	
	Suspension/Expulsion from OCU	

Other Considerations:

- o. Conduct Outcomes, for subsequent violations up to and including expulsion are at the discretion of the Dean of Students and his/her designee.
- p. Severe violations of the substance abuse policy, such as possession with intent to distribute, purchasing for a minor, destruction of property, or assault and battery while under the influence of substance use may subject the student to interim restriction, University suspension, expulsion and/or arrest.
- q. Any student who self-refers and is found to be addicted to any substance may not be suspended or expelled unless the behavior becomes a threat to the personal safety of themselves, or those

- around them¹⁹. If a student is determined to be under the influence and exhibits aggressive behavior or is deemed to be harmful to themselves or others, they may be transported to an inebriation alternative center as an alternative to county jail. If at any time during their visit they are uncompliant, they will automatically be transported to county jail.
- r. Students who violate the University's Student Code of Conduct and present symptoms of drug and/or alcohol use/abuse can be referred to the Counseling Center for screening, as part of their Conduct Outcomes.
- s. The University may take disciplinary action against a student who refuses to undergo drug and alcohol testing. The University will take no disciplinary action against a student, except for temporary suspension, until the first test result has been confirmed by an additional test. Any student has the right to an explanation, in confidence, of the test results and may obtain all information and records related to testing. Information related to drug and alcohol tests will be kept confidential and apart from other student records.
- t. The University reserves the right to notify parent(s) or legal guardian(s) of students under the age of 21 about incidents related to alcohol and other drugs²⁰.

Oklahoma City University School of Law's Exceptions to Alcohol Policy

The Oklahoma City University School of Law does allow alcohol for limited purposes and events on its downtown OKC campus, administratively regulated and at the discretion of the Law School Dean.

Appendixes

A. Distribution of the Alcohol and other Drugs Policy

Admissions Policy

In order to be considered for admission to Oklahoma City University, all students are required to read and acknowledge the Admission's policy:

[...] Upon application for admissions, students are asked to Oklahoma City University recognizes its responsibilities as an educational institution to promote a productive student environment. This responsibility demands implementation of programs and services which facilitate that effort. Federal law requires the establishment of drug and alcohol prevention programs and the University prohibits the use of illegal drugs and alcohol in or on University owned or operated facilities. In order to meet these responsibilities and federal requirements, the University has established The Alcohol and other Drug Use Policy, which is included in the OCU Student Code of Conduct and can be found in its entirety in the University website (Please click here to access the policy)

¹⁹ Please refer to the University's Medical Amnesty Policy, found in the University's website.

²⁰ The Family Educational Rights and Privacy Act (FERPA) specifies that if the student is under the age of 21 at the time of the disclosure, parents or guardians can be notified. FERPA was amended in 1998 to allow such disclosures. See § 99.31(a)15 of the FERPA regulations. Also, if the student is a "dependent student" as defined in FERPA, the institution may disclosure such information, regardless of the age of the student.

A student, who is convicted of a state or federal offense involving the possession or sale of an illegal drug that occurred while the student is enrolled in school and receiving Title IV aid, is not eligible for Title IV funds. A borrower's eligibility is based on the student's self-certification on the Free Application for Federal Student Aid (FAFSA). Convictions that are reversed, set aside or removed from the student's record, or a determination arising from a juvenile court proceeding do not affect eligibility and do not need to be reported by the student.

<u>Acknowledgment</u>

By submitting an admissions application to Oklahoma City University, I acknowledge the following: [...]

• I have read and been informed about the Oklahoma City University's Alcohol and other Drug Policy [click here to access the policy] I further understand that the Vice President for Student Affairs and Dean of Students is authorized to require those students who he/she has reasonable grounds to believe are improperly using or possessing controlled substances in violation of the University's Drug Use policy to participate in the drug screening program.

Communication from the Dean of Students

This electronic communication is sent to all students at the beginning of the academic year. It is also sent to all new and transfer students that are registered midway through the academic year at the beginning of the Spring term.



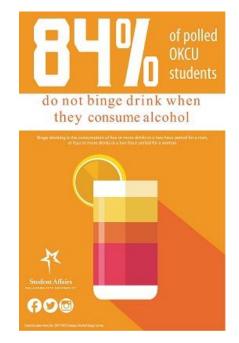
Housing Registration Form

As part of the requirements to use /University Housing, all resident students sign/acknowledge a hard copy of the Housing Registration form, which contains the following text:

Alcohol and Other Drug Use Policy — Oklahoma City University is to be a safe environment free from alcohol and other drugs. It recognizes that the use of alcohol and illegal drugs diminishes the strength and vitality of human resources and the integrity of the institution. It is the intent of the university to educate and encourage students to abstain from alcohol and other drugs. Any student found using or distributing alcohol and other drugs on campus, in on-campus housing, or during campus sponsored activities can face disciplinary action by the administration. The action may include a drug assessment, referral for counseling, and/or treatment as recommended by a university approved counselor or counseling service. Every OCU student is required, upon admission, to read and acknowledge the Alcohol and other Drug policy found in its entirety here: https://www.OCU.edu/students/conduct. Every OCU student is responsible for the contents of this policy

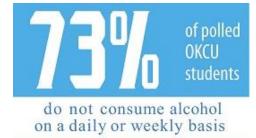
B. Campus wide Educational Programs and Awareness Campaigns













C. Student Conduct Process Checklist

receive approval in writing from the Conduct Officer.

Student Conduct Process		Student's Name		B#		
ecklist and A	ssesment Form	Previous conduct records?	NO	YES	Date(s):	
Student's	Alleged viola	ations:				
Innitials						

I understand there has been an Incident Report or a Complaint made and that this is an administrative hearing in order to determine